



Broad-Based Black Economic Empowerment Verification Certificate

JORDAN HUMAN RESOURCES (PTY) LTD

Certificate Number: 01/B-BBEE/2025/00394/GEN

Registration Number: 2019/568238/07
VAT Number: 4810223893
Head Office Location: Unit 2, Oaklane Office Park
Grippen Road, Bartlett
Boksburg, Gauteng
1459

Verification Standard Applied: DTi Codes of Good Practice on Black Economic Empowerment
Issue of the Rating Standard Applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard Applied: Generic (>R50 million)

B-BBEE Level: A level ONE contributor to B-BBEE
B-BBEE Procurement Recognition Level: 135%
Financial Year Rated: 2025/02/28

Element	Element weighting	Score
Ownership	25	25.00
Management Control	19	10.55
Skills Development	20	23.03
Enterprise and Supplier Development	42	37.69
Socio-Economic Development	5	5.00
Y.E.S Initiative Bonus Points		0.00
Overall Score	111	101.27

Empowering Supplier	Yes
Designated Group Supplier	No
Modified Flow Through Applied	No
Exclusion Principle Applied	No
Discounting Principle Applied	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target and 2.5% Absorption	N/A
Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Achieve Double Y.E.S Target and 5% Absorption	N/A

Black Ownership	30.00%
Black Female Ownership	26.00%
Black Designated Group Percentage	15.00%
Black Youth Percentage	10.00%
Black Disabled Percentage	5.00%
Black Unemployed Percentage	0.00%
Black People Living in Rural Areas Percentage	0.00%
Black Military Veterans Percentage	0.00%
Black New Entrant Percentage	30.00%

This verification certificate and verification report is based on information provided to Amax BEE Verifications (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Amax BEE Verifications (Pty) Ltd. The calculation of the scores has been determined in accordance with the DTi Codes of Good Practice on Black Economic Empowerment as Gazetted. Gazettes 36928, 41866, 41975 and 42496

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Re-Issue Date: N/A
Expiry date: 12 October 2026
Period of validity: 12 Months

